

Mr. Michael W. Quinn, CEO - International Ethics and Leadership Training Bureau LLC, IELTB.COM, Minneapolis, MN.

Michael Quinn trains law enforcement agencies and lectures internationally in the areas of police ethics and accountability with a specific focus on peer intervention/active bystandership. He is the author of *Walking With the Devil: The Police Code of Silence: 3rd Ed*, a criminal justice ethics text used in colleges across the United States and Canada. He has worked with the New Orleans Police Department since 2015 to develop and deliver an instructors course in peer intervention titled: *EPIC—Ethical Policing is Courageous*. EPIC has appeared in the New York Times, P.E.R.F. and other publications. It has been described by NOPD Chief Michael Harrison as: “The transformational tool that will catalyze our many ongoing reformation efforts.” U.S. Attorney Kenneth Polite touted EPIC as a “groundbreaking tool for repairing broken community trust” in an op-ed. Michael teaches “Peer Intervention for Law Enforcement” to Minnesota law enforcement agencies and at colleges and universities across Minnesota.

Michael retired in 1999 from the Minneapolis Police Department after 4 years as the Supervisor of the Police Academy where he oversaw the curriculum development and delivery of training by a cadre of 4 full-time officers and over 100 part-time instructors. In 2000 he became the Deputy Director of the Minnesota Police Corps where he was responsible for designing and implementing a 22-week residential academy for law enforcement agencies that focused on leadership and community service, a \$2.5 million annual budget and 4 full-time staff. As a Criminal Justice Instructor for Rasmussen College from 2006-2008, Michael worked with the Minnesota POST Board to create a program that met all POST standards.

Michael was a police officer in Minneapolis for 23 years, retiring as a sergeant. He went on to work with the Minnesota Department of Public Safety for two years and the U.S. Marshal’s Service for 5 years. Over his many years of service, he instructed in the areas of SWAT, Advanced SWAT, officer survival, firearms, deadly force, defensive tactics, chemical agents, and other law enforcement skills. His course on chemical agents was adopted by agencies across the country, including Los Angeles SWAT. He has over 37 years of experience in police training teaching academic and skills related courses. Michael wrote an ethics column for Officer.com for two years and continues to blog and comment on current police practices.

Michael served for over 30 years as an advisory board member of the Hibbing Community College Law Enforcement Advisory Board and is currently serving on the board for Inver Hills Community College. He is a former board member of ATOM, Association of Training Officers of Minnesota. He majored in educational psychology and adult learning for his undergrad degree. He has been married for 48 years and has one daughter and three beautiful grandchildren.

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